

Sevinj Iskandarova

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Education

James Madison University, Harrisonburg, VA, USA

College of Business

Ph.D. The School of Strategic Leadership Studies

Postsecondary Analysis and Leadership Concentration

Graduation – August 2021

Dissertation Title: “*System Leadership on Seamless and Transparent National-Level Transfer Credit System: A mixed methods study*”

James Madison University, Harrisonburg, VA, USA

College of Education

M.S. Ed Adult Education/Human Resource Development in Education

Advisor: Professor Dr. Oris Griffin (D.Ed, Western Michigan University)

Thesis Title: “*The Effect of Cross-Cultural Differences on Team Performance within the Educational Setting Continuous Work*” (received JMU Outstanding Thesis Award)

Graduation - May 2016, GPA: 3.87

Khazar University, Baku, Azerbaijan

School of Humanity and Social Sciences

BA Faculty of Translation English on Linguistics

Graduation - June 2011, GPA: 3.37

Professional Experience

James Madison University, College of Education

Adjunct Professor

Harrisonburg, Virginia, USA. January 2021

James Madison University, HART School

Doctoral Assistant – Academic Advising

Harrisonburg, Virginia, USA. September 2017 – December 2020

State Council of Higher Education for Virginia

Internship – Project name: Transferring Students in Virginia

Richmond, Virginia, USA. April 2019 to August 2019

James Madison University, Graduate School

Graduate Recruitment Assistant

Concentrated – Recruiting International Graduate Students

Harrisonburg, Virginia, USA. September 2016 – May 2017

**James Madison University,
Career Development Center**
Instructor – ESOL, Adult Multilingual Learners
Harrisonburg, Virginia, USA. May 2016 – December 2016

**James Madison University,
Learning, Technology, and Leadership Education Department**
Graduate Assistant & Teaching Assistant
Harrisonburg, Virginia, USA. August 2014- 2016
Courses

Baku Education Information Center (USA Embassy in Azerbaijan)
Study Abroad Educational Consultant
Baku, Azerbaijan. September 2011- August 2014

Khazar University
Director Assistant - International Students and Scholars' Center
Baku Azerbaijan. June 2010- September 2011

Research & Development Experience

- **Research Lead** for “Learn before you go... an app for all – The Effect of Mobile Technology on an Educational Community Museum” project, James Madison University, Harrisonburg, VA (August 2016-May, 2018). Team members Dr. Griffin O., Dr. El-Tawab S., & Dr. Mousa F.
- **Research Assistant** for “EdTech Efficacy Research - Crowdsourcing Efficacy Research and Product Reviews” project, The University of Virginia’s Curry School of Education, Digital Promise, and the Jefferson Education Accelerator. (December 2016 – May, 2017)
Research Lead (Advisor): Professor Dr. David Slykhuis (James Madison University, President, Society for Information Technology and Teacher Education)
- **Research Assistant** for “Middle Matters” project, James Madison University, Harrisonburg, VA. My role was to perform research, data collection, data analysis and conclude.
Research Lead (Advisor): Professor Dr. Cheryl Beverly (January – April, 2015)

Grants & Funding

Selected and Funded Projects:
2020 May, Spencer Foundation Grant: “System Leadership on Transfer Credit Road Map During and After the COVID-19 Global Pandemic”. (Co-PI; total budget: \$46,478/ not funded)

2019 Accelerating Creative Teaching (ACT) Grant:
“*Creating Scholar-Leaders: Teaching Experiential Learning Through Technology at the Doctoral Level*”, James Madison University. (Co-PI)

- The purpose of the project is to clarify how experiential learning evolve to the graduate level practice and determine which teaching methodologies are the best methods to contribute to the development of all graduate learners; and also redesign the advanced leadership course with more effective strategies and technology-oriented teaching techniques.

2017 Innovative Diversity Efforts Award (IDEA) Program Grant:

“JMU Faculties and Students Engaging with a Community Museum to Improve K-12 Education”, James Madison University. (Co-PI)

- The purpose of the project is to enhance learning and development of the knowledge base in children who visit the museum, the researchers design and develop a software for handheld devices such as tablets, smart phones, and similar devices that can be used to augment the learning that is provided through the workstations at the community museum.

2017 Faculty Research and Scholarship Grant: *“The Development and Integration of a Mobile Technology application to provide children (including those with disabilities) maximum access to the Educational Non-profit Community Museum (Explore More Discovery Museum) to improve K-12 Education in and around the Shenandoah Valley”*, James Madison University. (Co-PI)

- The purpose of the project to prepare children to be educated and enlightened citizens who lead productive and meaningful lives.

2016 Martha B. and Guy M. Jones Education Endowment Grant:

“Teaching Children in Public Schools: How to Develop Resilience, Self-Mastery & Empathy for Others”, James Madison University. (Co-PI)

- The purpose of the project was to introduce new education paradigm in Virginia by educating children to use their innate capacity for self-mastery, resilience, and empathy through a common language, which promotes a non-violent, caring, and collaborative approach in a diverse cultural community.

2016 Center for STEM Education and Outreach Grant: *“The Effect of Mobile Technology on an Educational Community Museum”*, James Madison University. (Co-PI)

- The purpose of this proposal was to secure funds for a mobile app development to integrate science and technology by studying the effect of mobile technology on an educational museum located in downtown Harrisonburg (Explore More Discovery Museum).

2015 Innovative Diversity Efforts (IDEA) Grant: *“Exploring Topics of Diversity beyond The Walls Of The Classroom”* James Madison University

- The purpose of the project was to partner with working professionals and community leaders in addressing the issues of diversity beyond the campus and into the communities where we live, works and collaborate.

2011 Eurasia Partnership Foundation Grant: *“Investing into the Democratic Future of the South Caucasus: Baku, Azerbaijan & Tbilisi, Georgia, (Co-PI)*

- The purpose of the project was to foster volunteerism in developing countries.

Selected Honors, Awards, & Nominations

- **Travel Award:** *“Effect of Different Instructor(s) on CAMPing” and “Developing a Unique Educational Experience for Children Museum using a Mobile Application”* at SITE Conference, Las-Vegas, USA, March, 2019
- **Doctoral Assistantship**, James Madison University, *Full-tuition and stipend award* (August, 2017- current)
- **2017 Women of Distinction Award**, Office of Access and Inclusion, James Madison University, Harrisonburg, VA, March, 2017
- **Outstanding Thesis Award**, Graduate School, James Madison University, Harrisonburg, VA, April, 2016
- **Nominated to the “Diversity Enhancement Award”**, James Madison University, Harrisonburg, VA, March, 2016
- **Travel Award:** *“Beyond the Walls of JMU: The Many Faces of the Adult Learner: At School, at Work and in the Community”* “Engagement Scholarship Consortium” Conference, Penn State, September, 2015, JMU
- **Distinctive Diploma** from University of California, Irvine, USA, Performance Assessment in the Virtual Classroom, May-June, 2015
- **Travel Award:** *“Massive Open Online Courses: What Critical Interpersonal and Communication Opportunities are missing?”* One Voice for Education “Innovative Solutions” Conference, Roanoke College, April, 2015, JMU
- **Travel Award:** *“Diversity and Difference: A Study of International Students Attending US Graduate Programs”* at the College of William and Mary Graduate Research Symposium, March, 2015, JMU
- **Graduate Assistantship**, James Madison University, *Full-tuition and stipend award* (August, 2014- May, 2016)
- **Distinctive Diploma** from Human Resources School, Studying program including *Organizational Behavior and Human Resources Management* supported by Ministry of Youth and Sports of Azerbaijan Republic, “IRELI” Public Union and ASAIF, Baku, Azerbaijan (2013)
- **Dean List** (2007), Khazar University, Baku, Azerbaijan

Publications

- Iskandarova, S. & Ford, K. (2020). Creating Scholar-Leaders: A Case for Experiential Learning at the Doctoral Level. *International Journal for the Scholarship of Teaching and Learning*. (under review)
- Iskandarova, S. & Sloan, M. (2020). An Examination of Postsecondary Students’ and Advisors’ Perceptions regarding the E-Transfer Tools. *NACADA Journal*. (under review)
- Iskandarova, S., El-Tawab, S., Griffin, O. & Mousa, F. (2019). Developing a Unique Educational Experience for Children Museum using

- a Mobile Application. In K. Graziano (Ed.), *Proceedings of Society for Information Technology & Teacher Education International Conference* (pp. 969-974). Las Vegas, NV, United States: Association for the Advancement of Computing in Education (AACE).
- Salib, E., Iskandarova, S. & El-Tawab, S. (2019). Effect of Different Instructor(s) on CAMPing. In K. Graziano (Ed.), *Proceedings of Society for Information Technology & Teacher Education International Conference* (pp. 2045-2053). Las Vegas, NV, United States: Association for the Advancement of Computing in Education (AACE).
 - El-Tawab, S., Iskandarova, S., Almalag, M. & Ghazizadeh, P. (2018). A Methodology of Teaching Mobile Development for Undergraduate Students in Project-Based Classes. In E. Langran & J. Borup (Eds.), *Proceedings of Society for Information Technology & Teacher Education International Conference* (pp. 749-754). Washington, D.C., United States: Association for the Advancement of Computing in Education (AACE).
 - Book Chapter - Iskandarova, S., & Griffin, O. (2017). Assessing Multilingual Multicultural Teachers' Communication Styles. Promoting Global Competencies through Media Literacy. IGI Global – (Chapter 7)
 - Iskandarova, S., & Griffin, O. (2017). Making the Invisible Visible: Exploring Cultural Differences of Faculty Working on a Multicultural Team. In *Proceedings of ASEE Annual Conference & Exposition*, American Society for Engineering Education (ASEE)
 - Wilcox, D., Iskandarova, S., Griffin, O., & Thall, J. (2017). Assessing Students' Success Through use of e-Portfolios, Association for the Advancement of Computing in Education (AACE)
 - Iskandarova, S., Griffin, O., El-Tawab, S. & Mousa, F. (2017). Using Mobile Technology as a Tool to Enhance Learning at a Children's Museum in the Shenandoah Valley, Association for the Advancement of Computing in Education (AACE)
 - Iskandarova, S., Griffin, O., Christie, P., El-Tawab, S. & Mousa, F. (November 2016). The Integration of Mobile Technology in Childhood E-Learning Through an Educational Community Museum. In *Proceedings of E-Learn: World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education 2016* (pp. 1000-1005). Chesapeake, VA: Association for the Advancement of Computing in Education (AACE)
 - Iskandarova, Sevinj, "The Effect of Cross-Cultural Differences on Team Performance Within an Educational Setting: A mixed methods study" (2016). Masters Theses. Paper 123.
 - **Book** – Sevinj Iskandarova & Firdovsi Karimov “Speaking Practice for IELTS (International English Language Testing System)” (253 pages) Baku, Azerbaijan, “MBM”, 2013, ISBN: 978-9952-29-078-4

Scientific Presentations

1. Iskandarova S., & Ford K. (February 2020) "*Creating Scholar-Leaders: Facilitating Experiential Learning through Technology at the Doctoral*

- Level". SoTL Commons Conference. 78.*
2. Iskandarova S., Griffin O., El-Tawab S., & Mousa F. (October 24, 2016) “*Learn before you go... an app for all – The Effect of Mobile Technology on an Educational Community Museum*”, Teaching and Learning with Technology Conference, James Madison University, Harrisonburg, VA
 3. Sevinj Iskandarova & Dr. Oris Griffin McCoy “*The Effect of Cross-Cultural Differences on Team Performance within the Educational Setting Continuous Work*” Graduate Symposium - 2016 Showcase of Graduate Scholarship & Creative Activity, James Madison University, Harrisonburg, VA, USA, April 14, 2015
 4. Sevinj Iskandarova & Dr. Oris Griffin McCoy “*The Effect of Cross-Cultural Differences on Team Performance within the Educational Setting*” 15th Annual Graduate Research Symposium “Preparing Scholars, Presenting Excellence”, William and Mary University, Williamsburg, VA, USA, March 18-19, 2016
 5. Sevinj Iskandarova, Dr. Oris Griffin McCoy, & Dr. Diane Wilcox “Working with Multiculturally Diverse Teams: Diversity from the eyes of James Madison University faculty members”, I am Diversity: 10th Annual Diversity Conference, James Madison University, Harrisonburg, VA, March 16, 2016
 6. Sevinj Iskandarova, Dr. Oris Griffin McCoy, & Dr. Diane Wilcox “The Effect of Mobility Devices on Massive Open Online Course (MOOC)”, Higher Education Conference, Virginia Tech University, Blacksburg, VA, October 26, 2015
 7. Sevinj Iskandarova, Dr. Oris Griffin McCoy, & Dr. Diane Wilcox “Using Mobile Devices with Massive Open Online Course”, Teaching and Learning with Technology Conference, James Madison University, Harrisonburg, VA, October 26, 2015
 8. Sevinj Iskandarova, Dr. Oris Griffin McCoy, & Dr. Diane Wilcox “Beyond the Walls of JMU: The Many Faces of the Adult Learner: At School, at Work and in the Community” “Engagement Scholarship Consortium” Conference, Penn State, PA, September 29-30, 2015
 9. Sevinj Iskandarova & Dr. Oris Griffin McCoy “Exploring Who We Are “One Voice for Education “Innovative Solutions” Conference, Roanoke College, VA, USA, April 15-17, 2015
 10. Sevinj Iskandarova, Dr. Oris Griffin McCoy, & Dr. Diane Wilcox “Massive Open Online Courses: What Critical Interpersonal and Communication Opportunities are missing?” One Voice for Education “Innovative Solutions” Conference, Roanoke College, VA, USA, April 15-17, 2015
 11. Sevinj Iskandarova, Dr. Oris Griffin McCoy, & Dr. Diane Wilcox “Massive Open Online Courses: What Critical Interpersonal and Communication Opportunities are Missing?” Graduate Symposium - 2015 Showcase of Graduate Scholarship & Creative Activity, James Madison University, Harrisonburg, VA, USA, April 2, 2015
 12. Sevinj Iskandarova & Dr. Oris Griffin McCoy “*Diversity and Difference: A Study of International Students Attending US Graduate Programs*” 14th

Annual Graduate Research Symposium “Preparing Scholars, Presenting Excellence”, William and Mary University, Williamsburg, VA, USA, March 20-21, 2015

Teaching Activities

- AHRD 680 – Reading and Research (Spring, 2021)
- LEAD 890 – Advanced Leadership Dynamics on an International Platform (Spring, 2020)
- AHRD 680 – Reading and Research (Spring, 2019)
- AHRD 680 – Reading and Research (Spring, 2016)
- EDUC 642 – Curriculum Theories and Issues (Fall, 2015)
- LTLE 480 – Learning in Adulthood (Summer, 2015)
- LTLE 245 – Leadership in Organizational Settings (Fall, 2014)

Scientific Activities

- Referee at The First Lego League Championship Tournament, Harrisonburg Virginia, November 5, 2016
- Judging the 2016 Shenandoah Valley Regional Science Fair, Harrisonburg, Virginia, April 9, 2016
- Volunteering for Virginia Society for Technology in Education, Brainstorm Conference, April 8, 2016
- Referee at The First Lego League Championship Tournament, Harrisonburg Virginia, November 7, 2015
- Representing Adult Education/Human Resource Development Program at the FIRST Commonwealth Graduate Education Day, Virginia Commonwealth University, Richmond, Virginia, October 30, 2015
- Representing Adult Education/Human Resource Development Program at Graduate and Professional School Fair, James Madison University, Harrisonburg, Virginia, September 23, 2015
- Judging the 2015 Shenandoah Valley Regional Science Fair, Harrisonburg, Virginia, March 28, 2015
- Volunteering for Virginia Society for Technology in Education, Brainstorm Conference, April 10, 2015
- Representing Adult Education/Human Resource Development Program at Graduate and Professional School Fair, James Madison University, Harrisonburg, Virginia, September 23, 2014
- Volunteering of the workshop of Middle Eastern Connection at James Madison University, Harrisonburg, Virginia, September 25, 2014
- Volunteering for “Cold Weather Coat Drive” donation project at James Madison University, Harrisonburg, Virginia, December 2014
- Judging at the VA-DC First Lego League Championship Tournament, Harrisonburg Virginia, December 6-7, 2014

Invited Talks

- Guest Speaker at Communication Center, Writing Center and PASS, James Madison University, Harrisonburg, VA, USA (February, 2017)
- Guest Speaker at Tutoring Language Learner Seminar, James Madison University, Harrisonburg, VA, USA (February, 2016)

- Keynote Speaker at Tedx, Baku, Azerbaijan (June, 2014)
- Computer Skills**
 - Web Interface Design: Wix, Weebly, Web Manager 2.0
 - Learning Management System: Canvas, Blackboard
 - Microsoft Office, Google Docs
 - Graphic tools: Photoshop CS6, Infographic, Canva, Microsoft Movie Maker, Audacity
 - Instructional authoring tools: Adobe Captivate, Storyline, Presenter, Camtasia, Office Mix
 - Systems: Student Administration Systems, CRM Systems
- Organization Membership**
 - Society for Information Technology and Teacher Education Association for the Advancement of Computing in Education

References available upon request